

## MODERN SLAVERY ACT 2015

### MODERN SLAVERY STATEMENT 2016/17

Mangar Health Limited and its operating subsidiary Mangar International Limited (“Mangar Health”), have a zero-tolerance approach to any form of Modern Slavery. Modern Slavery encompasses slavery, servitude, human trafficking and forced labour. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

#### OUR BUSINESS

We design, manufacture and sell moving & handling and bathing equipment globally. Since 1981 our headquarters has been established in the UK. The company has an annual turnover of less than £36m.

#### OUR POLICIES

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individual being forced to work with us against their will.
- Where possible we build long standing relationships with local suppliers and make clear our expectations of business behaviour;
- With regard to national or international supply chains, we expect these entities to have suitable Modern Slavery policies and processes. We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships ;
- We have in place systems to encourage the reporting of concerns and the protection of whistle-blowers.

#### SUPPLIER ADHERENCE TO OUR VALUES

Mangar Health operates a supplier approval process and maintains a preferred supplier list. We conduct due diligence on suppliers before allowing them to become a preferred supplier.

The Leadership Team members are responsible for compliance in their respective departments and for their supplier relationships.

#### TRAINING

Ultimate responsibility for the identification and prevention of Modern Slavery rests with the company leadership. To ensure a high level of understanding of the risks of Modern Slavery in our supply chains and our business, we share this statement and provide appropriate levels of training to relevant members of staff.

#### OUR EFFECTIVENESS IN COMBATING MODERN SLAVERY

We maintain an effective level of communication and personal contact with next link in the supply chain and their understanding of, and compliance with, our expectations.

No reports received from employees, the public or law enforcement agencies indicate that Modern Slavery practices have been identified.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company’s slavery and human trafficking statement for the current financial year.

Simon Claridge, Chief Executive Officer  
1 February 2017

